





THE COOPERS BREWERY FOUNDATION AIMS TO IMPROVE AND PROTECT THE QUALITY OF LIFE OF AUSTRALIANS, BY PROVIDING SUPPORT TO CHARITABLE ORGANISATIONS WITH RECOGNISED STRENGTHS IN MEDICAL RESEARCH AND HEALTH CARE, IN YOUTH EDUCATION AND AGED CARE, AND IN FOSTERING FAMILY AND **COMMUNITY SUPPORT BASED ON** CHRISTIAN VALUES.

CONTENTS

Chairman's Report	2
The Outlook for Philanthropy during COVID-19	4
Sustainable Giving	6
Shareholder Giving	8
Staff Giving	10
General Giving	12
Beneficiaries	16
Financial Statement Summary	17
Donors	18

Coopers Foundation Annual Report 2020

2019-2020

CHAIRMAN'S REPORT



It is with mixed feelings that I report on the activities of the Coopers Brewery Foundation for the 2019-20 year. Without question, it has been a year of challenges, shock and adaption to new circumstances, not just for Australia, but the world.

The COVID-19 pandemic affected the Foundation in a profound way. Our largest fundraiser, the eleventh Annual Golf Day, was postponed to May 2021, when it became clear that it was not possible to host it this year. It is heartening to report however, that many of the teams, who had prepaid, offered to either hold the payment over for next year or, in some cases, donate that amount

Tours of the brewery, another significant income stream for the Foundation, also ceased from late March, and will not operate for the remainder of the calendar year.

The investment portfolio was also affected by the pandemic with an immediate fall in value in March, and while there was a rebound in May and June, many dividends were reduced or deferred.

Much has been written of the challenges facing philanthropic organisations in this country following drought, fires, floods and now a global health pandemic. The newly formed Charities Crisis Cabinet seeks to enable charities to support communities through the pandemic and has issued letters to the Prime Minister and Government urging for reform during the crisis. This includes a recommendation for 150% tax deduction for donations. A precis of JB Were's assessment of the issue, 'Where to from here? The outlook for philanthropy during COVID-19', by John McLeod, is included in this annual report.

Aside from the effects of COVID-19, donor fatigue was evident following the outpouring of generosity in the wake of the bushfires. However, I was buoyed by the ongoing contributions made by our shareholders, staff, corporate partners, and the public in support of the Foundation this year. Over \$390,000 was donated in 2019-20, which equates to an increase of \$150,000 from last year. This generosity enabled the Foundation to fund the Sustainable Giving Grants, in lieu of the Golf Day, without having to draw on investment income.

Recycling income this year was also affected by a fall in demand for the company's waste products of cardboard, glass and plastic, ahead of the Commonwealth Government's scheduled banning of export of this waste, together with the financial collapse of several large recyclers. It will take some time for this demand to increase while Australia builds the capability to reuse waste products and reduce landfill.

This year's distributions bring the Foundation's total to over \$5.4 million since inception in 2006, with more than 310 charitable projects supported throughout this period. Even during the pandemic, the Foundation distributed \$422,000 to 14 Australian charitable projects this financial year.

In September 2019, the third annual Sustainable Giving program in aid of youth education was allocated to the Australian Literacy and Numeracy (ANLF) Foundation's 'Early Language and Literacy Central Goldfields (Victoria) Project'. Communities in these regions suffer entrenched disadvantage, and this program aims to provide them with the skills to mediate these challenges and improve children's long-term educational outcomes. The ANLF will receive \$150,000 apportioned over a three-year period, and will join Australian Dental Outreach and Christians Against Poverty as the current Sustainable Giving grant recipients.

This year's Shareholder Appeal was successful in raising \$31,670 for Stepping Stone House in aid of their 'Ending Youth Homelessness' program in NSW. Young people from age twelve who are homeless or at risk, will be provided with primary needs of food, water, shelter and safety. It follows last year's appeal for Anglicare SA's 'Family Connect' program which was paid this financial year.

Coopers Brewery staff donated around \$73,000 this year, either as deductions from pays or ad hoc donations. At their request, the Foundation offered staff a special fundraising effort for those affected by the nationwide bushfires, which it matched, dollar for dollar, raising \$28,180 for the Salvation Army Bushfire Appeal. Further donations of staff beer allowances were given for beer to be distributed to affected communities. Staff donations also supported the Very Special Kids Hospice, 'End of Life Support' program in Victoria.

Coopers Brewery online and museum shop merchandise sales were reinvigorated this year, and 20% of the gross profit on staff sales were donated to the Foundation, raising over \$6,000.

The Foundation Investment Committee continued to administer the Corpus, comprising cash and investments in a variety of Australian and international equities, together with the Aspire Social Impact bonds which expire in December 2024. Income from the fund, including franking credits, totalled \$192,000 compared to \$346,000 last year and the investments increased \$64,000 from \$5.407m to \$5.471m. During the year, wealth managers JB Were were appointed Investment Managers of the fund and we have been grateful for their guidance during these unpredictable times.

On behalf of the Foundation, I wish to thank Paul Cenko and his team at KPMG who have, once again, donated their time auditing the Foundation accounts free of charge, and to the Board of Governors, our Executive Officer Briony Neindorf, our patrons, the Investment Committee and the Coopers Board of Directors for their support, ensuring the Foundation continues brewing support for the community.

Melanie Cooper AM

Chair

THE OUTLOOK FOR PHILANTHROPY DURING COVID-19

EXTRACTED BY PERMISSION FROM JB WERE'S

"WHERE TO FROM HERE? THE OUTLOOK FOR

PHILANTHROPY DURING COVID-19"

There are some timing differences for structured philanthropy that is likely to see a delayed effect and smoothing of support. Corporate giving has been affected when profitability has fallen, although the actual proportion of profits given has risen during these tough times.

The JB Were Support Report in 2018 estimated that corporates provide over one third of total support. The level of corporate support is highly correlated to their profitability and is estimated to be under pressure over the next few years.

Volunteering, on the other hand, is being severely hampered by isolation requirements, regardless of how strong people's desires may be to help. The for-purpose sector [also known as the 'notfor-profit sector'] is an extremely important part of overall employment in Australia. With around 1.2 million employees, split between full-time, part-time and casual, it represents almost 10% of the total workforce. The sector's cost base is also heavily affected by this large workforce with around 50% of total costs used for employee wages.

One of the effects of COVID-19's economic impact is likely to be the rate of establishment of new PAFs (private ancillary funds) which may slow considerably in 2020 and 2021.

AMONG THE POSITIVE FACTORS ARE

- that Australians have always responded very generously to natural disasters in their own country (various bushfires and floods) and in other places where they have a connection (2005 Asian tsunami);
- there is extremely widespread media coverage of the evolving crisis;
- while private incomes will be uncertain and under pressure, the level of discretionary spending will also be lower; and
- many people's ability to help through volunteering will be severely curtailed, potentially increasing their desire to aid financially.



AMONG THE NEGATIVE FACTORS ARE

- that we've just had a very generous level of donations for the recent fires across the country in the same financial year;
- this 'natural disaster' is accompanied by a likely very severe global economic down-turn;
- the timing and ultimate health and economic/ employment effects may not be known for many months;
- while people are often donating to another smaller subset of the population, there may be a feeling that this time, they are in fact, the beneficiaries in need of assistance; and
- many larger fundraising events are already, or will be, cancelled.

To state the obvious, these are uncharted waters for all parts of society. What we do know is, that the confluence of factors leads us to conclude that many for-purpose organisations funding models will be under significant pressure.

There will even be a bring forward of spending from some foundations and hopefully a growing usage of their balance sheet. This offers for-purpose organisations the opportunity for different approaches to those normally just seeking annual grants; corporate support will still be available, but their own operations will likely have dramatically changed and the ways they may be able to support, could look quite different. Are there opportunities to utilize any spare capacity they may now have (for either goods or services), rather than simply asking for cash which may currently be more difficult?

Volunteering has been gradually moving towards having a smaller proportion of people available and for fewer hours. Does the current crisis offer the opportunity to move faster towards that "reengineering of volunteering" that some for purpose organisations were commencing?

Author: John McLeod (co-founder JB Were's Philanthropic Services), April 2020.

SUSTAINABLE GIVING

THE SUSTAINABLE GIVING PROGRAM PROVIDES **SELECTED CHARITIES WITH \$150,000 IN FUNDING** OVER A THREE-YEAR PERIOD.

This year's successful application was received from The Australian Literacy and Numeracy Foundation (ALNF) 'Early Language and Literacy Central Goldfields Project'.

The ALNF's Central Goldfields project is targeted at improving the educational outcomes of children in one of the most socio-economically disadvantaged areas in Victoria. These entrenched disadvantages include educational, health and developmental issues, violence and intergenerational illiteracy, all of which impact children's ability to learn and engage in education.

The program provides families and community members with the skills required to improve children's long-term educational outcomes through an accredited VET Certificate IV course, workshops and mentoring.

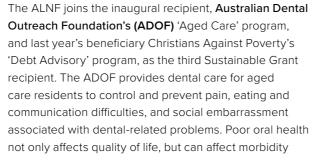
"We are incredibly grateful to the Coopers Brewery Foundation for their support of the Early Language & Literacy (EL&L) Central Goldfields Project in regional Victoria. Their generous support has allowed us to continue our vital work on the ground, empowering vulnerable communities through literacy and education, seeking to create sustainable, transformative and systemic change that is driven by the local community."

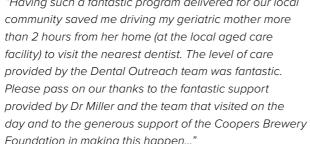
- Kim Kelly, ALNF Co-Founder, Executive Director

he Australian Literacy & Numeracy The ALNF joins the inaugural recipient, Australian Dental Outreach Foundation's (ADOF) 'Aged Care' program, and last year's beneficiary Christians Against Poverty's 'Debt Advisory' program, as the third Sustainable Grant recipient. The ADOF provides dental care for aged care residents to control and prevent pain, eating and communication difficulties, and social embarrassment not only affects quality of life, but can affect morbidity and mortality.

ADOF's Chair Dr Greg Miller thanked the Foundation for its final instalment saying "...on behalf of my team and the Foundation at large I'd like to extend huge thanks to the generosity and support provided to us by the Coopers Brewery Foundation over the past three years."

"Having such a fantastic program delivered for our local community saved me driving my geriatric mother more than 2 hours from her home (at the local aged care facility) to visit the nearest dentist. The level of care provided by the Dental Outreach team was fantastic. Please pass on our thanks to the fantastic support provided by Dr Miller and the team that visited on the Foundation in making this happen..."





- Mearle, resident of regional South Australia





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APPLICATIONS WERE RECEIVED IN THE FIRST YEAR IN AID OF HEALTH. MEDICAL RESEARCH AND AGED CARE, THE SECOND YEAR FOR COMMUNITY PROJECTS BASED ON CHRISTIAN PRINCIPLES, AND THE THIRD YEAR FOR YOUTH EDUCATION. THESE SECTORS WERE CHOSEN FROM THE MISSION STATEMENT OF THE FOUNDATION.

In 2018, as the second Sustainable Giving recipient, Christians Against Poverty (CAP) received \$150,000 to establish seven new debt centres. The unique debt centre model blends Christian values and church partnerships to deliver local, face-to-face and holistic debt help. Over the three years, the project aims to reduce the impacts of unmanageable debt for more than 500 individuals in seven communities, and to grow sustained financial literacy and reduce intergenerational poverty.

I love what CAP does in seeing transformation in people's lives, but then that becomes not just people's lives but family – which extends into a community. So, building better communities through CAP - I find that's just priceless."

– CAP Debt Advisory Coach





2020 STEPPING STONE HOUSE (SSH): ENDING YOUTH HOMELESSNESS – THE STEPPING STONE WAY PROJECT \$31,670

Although Coopers Brewery shareholders contribute across all charities, the Governors of the Foundation select one charity to honour in their name. This year, Stepping Stone House's 'The Stepping Stone Way Project' in New South Wales was chosen to assist the needs of young people at risk.

SSH provides medium to long-term accommodation and development for young people aged 12 to 25 across Sydney and regional NSW, who are at risk of/or homeless, and support them to become independent. The organisation focuses on building resilience, life and education skills, connectedness, and self-belief, while providing primary needs of food, water and safety.

This development is achieved through a combination of outdoor adventure education, counselling, and careers and employment coaching.

Over the last five years, 100% of students in the program have graduated from high school or tertiary institutions.

SSH has seen over 500 children and young adults successfully complete the program, with wonderful childhood memories and improved overall wellbeing, and aims to increase total service capability from 50 to 200 youths by 2023.

44

SSH ARE FULLY ALIGNED TO
THEIR STRATEGY AND VISION
TO END YOUTH HOMELESSNESS
ACROSS AUSTRALIA AND WE
FULLY ENDORSE THEIR USE OF
SPORT AND ADVENTURE FOR
BUILDING THEIR RESILIENCE
AND CONFIDENCE.

Endorsement by donor Jo Cameron, CEO, Goodman Foundation Pty Ltd

2019 ANGLICARE SA: FAMILY CONNECT 'NEW CIRCLES' PILOT PROGRAM

\$57,755

As detailed in the previous Annual Report, last year's project, paid this financial year, addresses the factors contributing to isolation and disengagement in cultural and language diverse communities, focusing on women with limited support networks, minimal English language skills, and facing vulnerabilities such as violence, unemployment and discrimination. Anglicare ran a pilot program supporting women to upskill and gain employment. Long-term benefits for these women include improved English skills, establishing friendship groups, attaining Certificate III Individual Support (Disability) qualifications, employment for some, financial empowerment, active participation in their children's schooling, resilience and self-reliance.

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I HAVE BEEN ABLE TO FINISH
THIS COURSE ONLY BECAUSE
A NEW CIRCLES WORKER HAS
HELPED ME SO MUCH. IF THEY
WEREN'T THERE FOR ME,
I WOULD HAVE LEFT THE
COURSE LONG AGO DESPITE
ALL MY HARD WORK. I AM SO
HAPPY THAT THEY WERE THERE
TO LISTEN AND UNDERSTAND.

'New Circles' participant

STAFF GIVING

DURING THE YEAR, EITHER AS A REGULAR DEDUCTION
FROM THEIR PAY OR AS A ONE-OFF DONATION.



The Coopers Board and Governors of the Foundation are delighted that the employees share their vision and the company's Guiding Principles, including philanthropy, in their personal values. This year, many of the team from interstate and New Zealand became donors when subsidiary company Premium Beverages integrated into Coopers.

The following charities benefited from donations in the name of Coopers Brewery staff:

SALVATION ARMY: BUSHFIRE RELIEF APPEAL

\$28,180

Known as the Black Summer, this year's bushfires raged in some states for months, burning over 18.6 million hectares, destroying lives, properties and around a billion animals. Coopers employees suggested an internal company fundraising effort, which the Foundation offered to match, dollar for dollar.

As part of the estimated \$500 million donated globally for victim relief and wildlife recovery, Coopers Brewery staff and the Foundation donated over \$28,000 to the Salvation Army Bushfire Relief Fund.

The 'Salvos' worked to give immediate relief and support to firefighters, emergency workers, evacuees and communities by providing meals, bedding, care packs and cash grants. Donations enabled the Salvation Army Emergency Services teams, recovery workers and financial counsellors to assist thousands of people each day at multiple sites across the country.

'It takes time for individuals and communities to heal, while providing financial and material support, advice and assistance on the road to recovery.'

Salvationarmy.org.au



VERY SPECIAL KIDS HOSPICE: LIFE IS FOR LIVING \$30.000

The staff donations also assisted the Very Special Kid's 'Life is for Living' program. This initiative gives families of children with life-threatening conditions the chance to rest and recuperate, by providing free emergency respite care at the Very Special Kids Hospice in Victoria. The hospice also provides end of life service for children in their final days, and support to their families. Many of these children have complex medical and care needs and, during their stay, they receive assistance with all activities of daily life including hygiene, toileting, feeding, treatment plans, recreation and play requirements, administering of medication, and supervision.

Each year, nearly 200 children are admitted for an average of four to five days.

"In January 2018 Leigh Chilvers' wife Sara died from a brain cancer, 5 months later their youngest son Alfie died too...Because of your generosity Very Special Kids was able to support Leigh and his family during Alfie's final days at the Very Special Kids Hospice. This gave them the time and space to farewell each other, surrounded by loved ones and cherish their last moments. Our support for Leigh didn't end when Alfie died, we will continue to be there for both Leigh and his eldest son Hugh, in their moments of grief and loss."

– Very Special Kids Hospice



GENERAL GIVING

THE FOLLOWING CHARITIES, SELECTED FROM THE QUARTERLY APPLICATIONS, COMPLETE THE RECIPIENTS OF FUNDING ACROSS THE 2019-20 FINANCIAL YEAR.

ANAM CARA HOUSE: OVERNIGHT PALLIATIVE RESPITE AND END OF LIFE CARE HOSPICE \$30.000

Anam Cara is a specialised hospice facility in Geelong that integrates hospice, palliative respite, and end of life care in a home-like environment, with an emphasis on holistic care. Patients, who are most vulnerable at the end of their lives, are treated and referred to as guests within Anam Cara. Overnight respite is also offered to carers allowing them to take a complete break from the caring role, to rest and recharge.

AUSTRALIAN ROTARY HEALTH: INDIGENOUS HEALTH SCHOLARSHIP PROGRAM

\$15,000

The scholarship program is an initiative of the South Australian Health Department and Rotary Clubs in South Australia, and allows three indigenous students to study an allied health degree over a two or three-year period. Over the 20 years of the program 80 students have graduated, most in Nursing, Midwifery and Medicine. The scholarship recipients have taken their knowledge back to Country, greatly improving the health and well-being of the Indigenous population in South Australia.









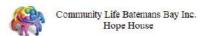




COMMUNITY LIFE BATEMANS BAY (CLBB): 'SPIRITUAL HEALING' HOPE FELLOWSHIP DRUG AND ALCOHOL PROGRAM

\$28,000

Working in conjunction with the Anglican Church Batemans Bay, CLBB helps individuals identify the cause of life's conflicts, as well as feelings of low self-esteem, inadequacy, chemical dependence, despair and insecurity, and then to find a solution to address anti-social behaviours. Participants are introduced to the mind and heart attitudes necessary for growth, and are encouraged to explore the development of 'strongholds' in their lives, and engage in the process of healing and the opportunity for change. Run by trained facilitators and experienced counsellors, the free, Christian-based program 'New Beginnings' is open to all people in the local community, including CLBB's Hope House residents and Hope Fellowship members.



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COMING FROM A RURAL
AREA MYSELF I HAVE A
DEEP UNDERSTANDING
OF THE DIFFICULTIES
FACED BY THE LACK OF
HEALTH CARE IN THESE
AREAS AND HOPE TO
ASSIST WITH THIS ISSUE.

Marni McFarlane



RETT SYNDROME AUSTRALIA: 9TH WORLD RETT SYNDROME CONGRESS IN AUSTRALIA \$5,000

Occurring every four years, this world congress was to be held in Queensland for the first time in the southern hemisphere, but was deferred for 12 months due to the pandemic. World leading scientists, researchers and therapists will attend and address families and children suffering Rett Syndrome. This rare and debilitating neurological disease is a genetic disorder in which the brain does not mature as it should, affecting 1 in 15,000 mainly female children. These funds will provide respite care for families to attend the Conference.



SPELD QLD: SOUNDS-WRITE LINGUISTICS PHONICS PROGRAM \$5.690

Sounds-Write is a quality, first phonics program providing classroom professionals with a comprehensive system to teach reading, spelling and writing. It provides teachers with a clear understanding of how the English alphabet code works, beginning with simple, one-sound words before progressing to more complex words.

Funding has enabled Speld Qld to train and employ two additional specialist tutors to meet the growing waiting list of students. The program reinforces the importance of early years intervention for children with learning, memory and language disorders, and has been shown to improve the literacy outcomes of students with dyslexia.



THE COMPASSIONATE FRIENDS OF VICTORIA: BUILDING AWARENESS SURROUNDING THE DEATH OF A CHILD IN LATROBE VALLEY

\$11,500

This grant will be used to proactively promote the benefits of peer-based support services for the bereaved, throughout the Latrobe Valley. The aim is to build awareness and capacity of local providers in the central towns of Churchill, Moe, Morwell and Traralgon. Of the 100,000 newly bereaved family members in Victoria, 1160 are from the LaTrobe Valley.

The program will recruit and train three local members (bereaved parents and/or siblings) to visit key stakeholders such as hospitals, funeral homes, police, counsellors and GPs and encourage referrals to the service.



THE LEGACY CLUB OF BRISBANE: FAMILY ASSIST PROGRAM

\$30,000

The 'Family Assist' program is part of the range of services Legacy Brisbane provides for defence families in crisis, where the wounded, ill or injured veteran has been medically transitioned out of the service. This includes assisting families in accessing relevant community benefits, reestablishing a supportive family environment, supporting education goals and recreational activities of individual family members, investigating appropriate housing options, and domestic aid. Trained community service officers conduct home visits with the families to identify specific goals and provide individualised case management support.



BENEFICIARIES

A SUMMARY OF CHARITABLE ORGANISATIONS SUPPORTED BY THE FOUNDATION DURING THE YEAR:

16

AGED CARE AND DISABILITY

Australian Dental Outreach Foundation \$50,000

Sustainable Giving: Third and final instalment

Providing dental care to elderly patients in SA

FAMILY & COMMUNITY SUPPORT

Anglicare SA \$57,755
Shareholder Appeal
Family Connect program

Christians Against Poverty \$50,000

Sustainable Giving: Second Instalment

Debt advisory program for families

Community Life Batemans Bay \$28,000

Hope Fellowship drug and alcohol program

Salvation Army Bushfire Appeal \$28,180

Staff Appeal

Bushfire relief support for families

Stepping Stone House \$31,670

Shareholder Appeal

Medium to long term accommodation for at-risk youth in Sydney

The Compassionate Friends of Victoria \$11,500

Building awareness surrounding the death of a child

HEALTH CARE & MEDICAL RESEARCH

Anam Cara House \$30,000 Overnight palliative respite and end of life care hospice \$15,000 Australian Rotary Health Indigenous health scholarship program \$30,000 Legacy Club of Brisbane Crisis support for medically disadvantaged veterans Rett Syndrome Australia \$5,000 Care respite Very Special Kids \$30,000 Staff Appeal

YOUTH EDUCATION

End of life support program

Australian Literacy and
Numeracy Foundation
Sustainable Giving: First instalment
Early language and literacy program
in regional Victoria

Speld Qld \$5,690

'Sounds-write' linguistics phonics program

FINANCIAL STATEMENT SUMMARY

Consolidated statement of profit or loss and other comprehensive income

For the year ending 30 June 2020

Consolidated statement of financial position

As at 30 June 2020

	2020	2019
Revenue		
Revenue	666,083	835,021
Expenses		
Bank fees	(80)	(477)
Administrative expenses	(58,543)	(37,200)
Total expenses	(58,623)	(37,677)
Net fundraising surplus	607,460	797,344
Gain on investments	16,848	49,217
designated as fair value		
through profit & loss		
Donations made to charitable beneficiaries	(422,801)	(480,820)
Deficienciaries		
Surplus for the year	201,507	365,741
Other comprehensive income		
tems that will not be		
reclassified to profit or loss		
(Loss) / gain on investments	(137,441)	64,396
designated at fair value through		
other comprehensive income		
Total comprehensive income	64,066	430,137
for the year		

Total equity	5,471,402	5,407,336
Fair value reserve	162,235	299,676
Accumulated funds	5,309,167	5,107,660
Equity		
Net assets	5,471,402	5,407,336
Total assets	5,471,402	5,407,336
Total current assets	5,471,402	5,407,336
Investments	4,759,758	4,815,674
Receivables	49,119	109,287
Cash	662,525	482,375
Current assets		
	2020	2019





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AN INCREDIBLE \$390,000 WAS DONATED,
AN INCREASE OF \$150,000 FROM THE
PREVIOUS YEAR.



DONORS

THANK YOU TO OUR MANY DONORS FOR THEIR CONTINUED SUPPORT

PLATINUM \$100,000+

Castlegate James Australasia
Cooper, Gwen & Maxwell (dec'd)
Cooper, Jo & Bill (dec'd)
Coopers Brewery
Premium Beverages

GOLD \$10,000 TO \$99,999

Ahrens Group
Allianz Australia
Beerenberg Farm
Cooper, Glenn & Elspeth
Cooper, James & Christina

Cooper, Melanie

Cooper, Robyn

Cooper, Stefany

Cooper, Tim & Barbara

Cooper, Verity

Gill, Bill & Kathy Holton, Graham

Khorasanee, Alison

Pearce, Cam

Reynolds, Ray

Seppelt, Bill & Jacqui

Shearer, Michael & Jo

Westrock Packaging

WIN Televison

RED

\$5,000 TO \$9,999

Bryan, Rod

Coad, Peter & Rosalie

Corporate Conversation

Cooper, Peter & Rosemary

Dempsey, Greg

Duffield, Haydn

Froude, lan

Gelly, Leanne

Labelmakers Group

McCarthy, Barbara

National Beer Can Collectors

Orchard, Ginta

Perrotta, Frank

Piper, Margaret

Prosser, Josephine

GREEN

\$50 TO \$4,999

Cornillier, Baptiste

Aceska, Suzana Craggs, Emma Mitchell, Tammy Anderson, Ryan Cross, Louise Moller, Naomi Arbon, Richard Crouch, Peter Moore, Geoff Davila, Daniel Armstrong, Ben Moore, Laura Attana, Grace DeAmicis, Enzo Morgan, Tony Banks, Elisabeth Donaldson, Scott Morgan, Wade Dowd, Kate Barry, Alison Mortimer, Emily Drzal, Brett Barter, Mellissa Muhlack, Richard Berryman, lan Edson, Vanessa Musolino, Rocco Biddington, Cathy Elverd, Mark Nardi, Rosario Blight, Emily Fitzgerald, Michael Neindorf, Briony Freundt, Lee-Anne Blight, Timothy Noblet, Lucy Fuller, Mark Bower-Kemp, Richard O'Donoghue, Steven Brar, Gurpreet Futura Metalcraft Pty Ltd O'Sullivan, Chris Braund, Nicholas Giglio, Corey Orora Beverage Brien, Richard Orora Fibre **Grain Growers** Brigden, Emma Osman, Sinan Grant, Carolyn Brooks, Andrew Grunert, Brad Othman, Hisham Bruton, Gilbert Gurd, Anton O'Toole, Floyd Bullock, Tom Hardy, Patricia Ouwens Casserly Real Estate Burton, Bianca Harris, Scott Owen, Gareth Campanella, Rob Heysen, James Parker, Bill Carroll, Dean Hillier, Nigel & Anita Petherick, Anthony Carter, Kim Pickering, Bettina Holman, Lucas Casserly, Nathan Integrated Hose & Fittings Piper, John & Penelope Caudle, Steve KTA Financial Services Pisaniello, Tony Clark, Adrian Kyricopoulos, Theo Potger, Robert Connor, Anthony kwp! Advertising Reed, Adam Cooper, Andrew Rendell, Jean Lacey, Helen Cooper, Annabel Rendell, Sally LaForgia, Sergio Cooper, Dale & Elizabeth Renshaw, Stuart Leong, Kong Reynolds, Nicholas Cooper, David (Gus) Matthews, Allison & Brian Cooper, Francie Matto, Pelle Ricciotti, John Cooper, Helen Matto, Renato Richardson, Abby Cooper, lain Mauger, Peter Roberts, Troy Cooper, Louise Mazzagatti, Rocky & Nancy Robinson, Dean Cooper, Rebecca McConnell, Greg Rodrigo, Sheahan Cooper, Rosemary (Jill) McDonald, Graham Romeo, Frank Cooper, Sarah McMahon, Michael **Roofing Constructions** Rosenthal, Suzy Cooper-Casserly, Rachel Medlyn, David & Lisa

Santucci, Terry Secomb, Susan Skewes, Gwyn Sterenberg, Nick Stevenson, Jane Stewart, Doug Surguy, Graham Sutton, Arron Suttor, Alexia Sydow, Christian Tascione, Errico Thoms, Julie Thomson, Lyndley Tupai, Steve Van Capelle, Timothy Varley, Claire Wang, Sophia Watts, Jordan Weeks, Mark Whybrow, Jacqueline Wilson, Geoff Wojcik, Tanya Wysling, Carol

PRO-BONO SUPPORTERS

Yorke, Liam

Allianz KPMG On:Creative

THE GOVERNORS OF THE FOUNDATION ACT IN AN HONORARY CAPACITY

















(From L to R) **Patrons:** Jo Cooper, Glenn Cooper AM / **Governors:** Dr Tim Cooper AM, Melanie Cooper AM, The Hon Kevin Scarce AC, CSC, RAN (Ret'd), Leanne Gelly, Haydn Duffield / **Executive Officer:** Briony Neindorf.



Ryan, Deon

Meneses, Jon



